

The Jerk-Free Workplace Initiative

by The People Group



COMMON BEHAVIORS OF JERK EMPLOYEES

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- Personal insults
- Invading coworker's personal territory
- Uninvited physical contact
- Threats and intimidation, verbal and nonverbal
- Sarcastic jokes and teasing used as insult delivery systems
- Withering e-mails
- Status slaps intended to humiliate victims
- Public shaming or status degradation rituals
- Rude interruptions
- Two-faced attacks
- Dirty looks
- Treating people as if they were invisible

